

“Blueprint for Living” Journal

Returning to Your Blueprint...Reflecting on and Growing in Your Journey

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Introduction

You’ve recently experienced the power of the Grip Birkman Blueprint process...congratulations! We trust that you have had some important insights and even some personal breakthroughs so far. One of the qualities of this tool and process is the layers of deeper insights you can experience. Your GBB Coach considered it an honor to help you begin to process your Blueprint...but we encourage you to keep going back to experience more insights and applications! In some ways, you can begin to “coach yourself” by being intentional.

With that in mind, we have developed a month long “Blueprint for Living” Journal to help you consider further questions and stimulate your thinking and prayer for further growth. Use this Journal privately, in a small group, or with another person...and may it reap more rewards for you as you do!

Week One

Reflecting on Your Lifestyle Grid and Your Areas of Interest

Day 1

Your Asterisk—Interests, Goals and What You Want to See Accomplished

You begin viewing your Lifestyle Grid by starting with your asterisk. It helps you understand what you want to see accomplished. Remember, this is not always visible to other people. However, it does represent your interests or goals and therefore influences all you think or do. This is what you *like* to do.

For Reflection:

Take time to reflect on the location of your asterisk. Note where it is in relation to “direct or indirect communication” and “people or task.” Take time to revisit the color your asterisk is located in...what insights come to mind? How does your asterisk operate in your life and influence your behavior?

Since people can always “see” your asterisk, your interests and goals are not always discernable by others. Now that you have greater clarity through your Birkman asterisk, what are some ways that you can make your interests and goals more visible and identifiable to others?

Day Two

Your Diamond—Your Usual or Effective Style

Your diamond represents your usual or effective style of accomplishing tasks and working with people. This is how you appear to others. This is *how* you best accomplish your goals.

For Reflection:

As you consider how your diamond operates, when do you feel you are at your best? Revisit the color where your diamond resides...how does that influence your effectiveness? With the insights gained from your Birkman profile, how can you leverage that self-awareness to become even more effective?

Share your Lifestyle Grid with one to three other people you work with regularly. Ask them for their insights about when you are most effective. How can you use their insights to help you?

Day Three

Your Circle—Understand the Support You Need to Be Effective

Your Birkman circle on the Lifestyle Grid represents your underlying needs in order to be effective. This helps you understand what kind of support you'll need from others. As you reflect on your circle, you are considering the symbol where most of us have the least self-awareness. This is also an area that is not visible to others. Thus, understanding our needs is vital.

For Reflection:

Reflect on the color of your circle. Revisit the location in light of direct/indirect communication and task/people orientation. What fresh insights come to mind about your underlying needs? How do these needs influence your thoughts and actions?

Often we are not self-aware of our underlying needs. Even more, others are not aware of our underlying needs. With the insights you've gained, how can you better communicate your needs in order to have healthier relationships and be more effective?

Day Four

Your Square—How You Respond Under Stress

The square on your Lifestyle Grid indicates how you respond under stress. It is almost always linked directly with your circle, because stress occurs when our needs are not getting met. When we're under stress, we are usually not at our best! This is an area that others can see...and often we wish we could hide our stress better!

For Reflection:

Revisit your "circle/square." What is its location? The Birkman tool does not measure motivation for our actions and assumes a measure of health in all that take the profile. Your stress response comes from not having your needs met. As you prayerfully consider this issue, what other factors may be contributing to your stress responses?

As you consider your stress responses, you can believe that it all depends on others meeting your needs, or you can take responsibility to better communicate your needs so they can be met in a healthy, God-honoring way. What are some ways you can better communicate your needs and address your stress responses?

Day Five

Remember What Others Can See...and What they Can't

Your Birkman Lifestyle Grid helps you understand how your baseline personality operates in four key dimensions. Keep in mind that two of those dimensions are visible (your usual/effective style represented by the "diamond" and your stress response represented by the "square") and two are invisible (your overall interest or goals represented by the "asterisk" and your needs represented by the "circle").

The greater the distance between the visible (diamond and square) and the invisible (asterisk and circle), the more potential for being misunderstood by others. In this regard, what others see is not always what you intend!

For Reflection:

Look at the four symbols on your Lifestyle Grid. Note their position, especially remembering what others can see about you and what they can't. As you reflect, what insights do you have about how others view you?

“The greater the distance, the greater the potential for being misunderstood.” As you reflect on your four symbols...pay attention to the distance between them. How has this affected how often others have misunderstood your interests, intentions and actions? What can you do to help others “see” and understand you more clearly?

Day Six

Distance and Direction—Vital Keys to Understanding Your Lifestyle Grid

The location of each of the four symbols on your Lifestyle Grid is important. To understand their implications even better, a simple principle helps us—“pay attention to distance and direction.” The greater the distance between asterisk, diamond and circle/square, the greater the potential for misunderstanding. Any distance over half a quadrant is to be especially noted. Watch especially the movement from asterisk to diamond and then from diamond to circle/square.

For Reflection:

Note the movement from your asterisk to your diamond in terms of distance and direction. Note movement in terms of direct or indirect communication and people to task orientation. What insights do you gain as you note the movement? How does this help you understand what you want to see happen and how you usually do things? What adjustments might you want to make in how you work with others?

Note the movement from your diamond to your circle/square. Repeat the exercise you just did with the asterisk to diamond. What are your reflections? What applications can you make?

Day Seven

Your Areas of Interest—What Energizes and Nourishes You

Your areas of interest do not necessarily represent what you do well. Instead, these are areas that interest you...energize you...nourish you. For example, if you have a high musical score, it may mean that you love listening to music (i.e., you play the radio well) rather than being a great vocalist. However, too many people don't pay attention to these areas of their life. Paying attention to and investing in your areas of interest both nourish you personally and also provide clues to serving more effectively!

For Reflection:

Look at your top areas of interest. In what ways do you allow yourself time to benefit by investing in them? How can you pay better attention to them?

How can you leverage your areas of interest in relation to your Lifestyle Grid—in how you can be more effective and have your needs met?

Week Two

Reflecting on: Organizational Focus (Formally called Foundation Colors)

At the heart of the Grip/Birkman Blueprint is the foundational truth that each person is unique and different. Our uniqueness is visually represented by the natural/supernatural diagrams contained in the Leadership Grip portion and Birkman reports represented in this resource. While exploring this information, it has proven useful to ‘pull apart’ these two areas to better understand the functioning of each. A portion of that exploration involves understanding the small piece of the Blueprint known as our Organizational Focus. This particular fragment helps us to better understand the quality of strength that we bring to each work situation or challenge. It identifies the general work environment that allows us to function at our most productive level and the approach we will naturally utilize in working within an organization.

Day 1:

The colors of the organizational focus are a visual representation of the orientation we will exhibit in accomplishing a given task or project. While the colors are the same ones used for our Life Style Grid, the way those colors are used is different. The similarities of color pertain to the vocabulary, the descriptive verbiage that is used with each color. In some ways the organizational focus provide the detail of our outward, usual behavior process. Each color bar provides information that will help others around you to understand how you perform.

Reflection:

Give two examples of a resent work situation in which you were required to respond. This could be as big as a project, or as small as solving a simple problem. Right down your approach to the situation.

Re-evaluate and write your solution process using the language of the Birkman Blueprint Organizational Focus colors. What do you notice about the similarities to your orientation and the organizational focus displayed in your Blueprint?

What are the strengths that set you apart from the other color groups?

Day 2:

Unlike the Life Style Grid, each person will have aspects from each color group. They will have the ability to carry out characteristics associated with each area. However, the proportion of each, the length and order will all contribute to our unique and functional strength. The longest bar indicates the strongest influence on our approach to a work situation.

Reflection:

Reflect upon your longest bar. Given the length, how much influence will it have and how powerful are the characteristics displayed in your work approach?

If the second bar adds breath and depth to the longest, what influence will it have on your approach?

How many of its characteristics will be combined in your organizational strength?

Write a verbal example or explanation that will demonstrate how these two characteristic groups demonstrate your strengths and represent the percentage of time or intensity that you will spend in each area.

Day 3:

The top two bars represent the characteristics that are less seen by others when you approach a given situation. While they will be areas that you may have some characteristics from, they will not be your first line of approach. They have a contribution to your strengths but their influence is less visible and natural in your work responses. You may even have to force yourself to engage in them in the work process. They will require the most energy excursion to carry out.

Reflection:

What are some of the characteristics of your top two bars that you think do come somewhat naturally to your work?

List several strengths from each of these top two bars that will influence you other two organizational bars.

What characteristics of the top two bars are difficult for you, ones in which you have to intentionally push towards to accomplish?

Can you list several examples of where this has hampered or influenced your productivity towards completion of the task at hand?

Day 4:

Part of the Birkman Foursome contains information in relation to your Intellectual Style. While the Organizational focus is descriptive of your environmental needs and fundamental approach required to enhance your productive contribution, the intellectual styles are more specific to thought process. They will contain three score pairings that indicate how you internally process information and your approach to problem solving. The first pairing, Public Contact verses Detail indicates a preference for work activities that involve organizational interaction in contrast to a preference for the procedural details of work. Both are necessary for overall organizational strength.

Reflections:

In reflecting on your own scores, write two recent examples of how these preferences were exercised and the level of satisfaction you felt in the process.

In thinking about your current organizational environment, is it conducive to allowing for your preference? List several ways that it allows for you to utilize your dominate preference.

If you must contribute in a manor that does not allow for your preference (example would be a person with a high public contact score who must perform detailed functions or work independently) list some ways that will allow you to utilize your preference or benefits you may require to operate more productively.

Can you identify several ways in which your functioning can be enhanced in your current position? Are their changes that can or need to be made in order to take advantage of your preferred method of operation? If so, prepare an action plan to initiate the changes.

Day 5:

The second pairing under the intellectual styles include methods or preferences for problem solving and activities that require a process. Those who score higher in a global process are more inclined to approach a solution from a relational and holistic process. Their activities will not follow a set pattern. A person who scores higher in the linear arena will be inclined to exercise tasks in a process in a sequential and logical manor. Their interventions will be more analytical in nature.

Reflections:

Thinking back over the past few weeks, identify a problem solving process. Relate it back to your intellectual styles and identify ways in which you see this process as an approach to solutions. Do you find yourself more drawn to strategizing and planning first, before solving the problem? Did you observe yourself starting the action first and then moving to later organize the plan?

What characteristics do you see from your less dominate style that have an impact on your stronger or more natural style? List several examples of how you see this effecting your daily tasks or activities.

Can you identify the style of those that you work most closely with? List several ways that this will impact future activities. Discuss this with your organizational partners.

Day 6:

The final pairing of the Intellectual Styles has to do with the way you process information in your thinking/problem solving process. A person with a higher conceptual score will likely be able to process abstract information, and utilize personal experience as well as intuitive knowledge. A person who has a higher concrete score will be more inclined to be factual and analytical in their processing of information for problem solving. They will put a higher emphasis on visible results.

Reflections:

In looking at your scores, identify a recent example in which you are able to identify your preferred thinking process. Are you in a work environment that will utilize you strongest thinking style? If so, what blind spots might occur as a result of utilizing this style?

Can you identify two ways in which you can minimize their impact? If not, what changes can you identify that will allow you to utilize your strength?

Who do you need to communicate these changes or needs to?

Day 7:

During the past week, you have begun to identify your organizational strengths. You have clarified your organizational focus in the way you approach your work tasks. You have been able to explore your thinking process in the areas of work environments, preference for approaches and natural inclinations of problem solving. In several steps you identified some tasks that may need to be engaged in order to allow your strengths to be exercised on a more regular basis.

Reflections:

What has been the most powerful realization you have made about yourself in this process? Write a brief explanation.

What are some changes that you would like to make as a result of this discovery process?

List specific steps that you will take as a result of these discoveries?

Incorporate what you have learned into these goals.

Week Three

Reflecting on “Your Leadership Grip”

We’ve reviewed issues regarding your baseline personality. Understanding your natural wiring is so helpful for your own self-awareness and living out healthy relationships with others. Thank God for how He “wired” you!

Just as important, it is vital to understand your supernatural empowerment by the Holy Spirit. It is a wonder when we see Him infuse us with His gifts and fruit to lift us above and beyond our personality for eternal purposes. Over the course of this week, we’ll reflect on the aspects of “Your Leadership Grip” to gain greater clarity on the crucial questions,

“Where is God powerful in and through me?”

“Who do I need?”

Day One...Your Gift Mix

At the top of our Leadership Grip triangle is our gift mix. Remember, getting understanding about your spiritual gifts is more than your scores from survey you did. The input from others on the “Here’s What I Think of You” pages is important.

Another way to help you get better understanding of your gift mix is to review the characteristics and liabilities of each gift. Remember, we often learn more about a spiritual gift through its liabilities. Thoughtfully processing the characteristics and especially the liabilities with another person is often helpful for you to see how God’s gifts work in and through you.

For Reflection:

Remember, we often learn most from our gift liabilities. Review again the liabilities of your top six gifts...what did you learn as you reflected on them this time? What adjustments your gift description might you make in light of your reflection?

Reflect again on the insights from others from the “Here’s What I Think of You” pages. What further clarity does it give you on your gift mix? You may want to review again your gifts with a trusted friend who knows you well. It is not unusual to make adjustments on your “top four” gifts in light of reviewing your gifts through the lenses of liabilities and trusted friends.

Day Two...Further Reflections on Your Gift Mix

Remember the differences between equipping and supporting gifts. Understanding those differences is important in how our gifts operate and influence others. In equipping gifts, the power is in the words. In supporting gifts, the power is in the actions. When you have a combination of equipping and supporting gifts, it can be more difficult to release and delegate tasks in which we find so much fruitfulness and fulfillment.

As we consider all these matters in relation to your gift mix, we bring them together what we lovingly call our “gift mush.” Spiritual gifts are not compartmentalized. They don’t compete with each other, they compliment each other. For example, the gifts of wisdom, leadership, exhortation and faith may be “mooshed” into “wise encouraging leadership energized by faith.”

For Reflection:

Reflect again on your gifts in the light of equipping and supporting ministry. Where do you find the most fruit? Where do you find the most fulfillment? Where do you find it hard to release and delegate tasks to others? As you reflect, what further insights is the Lord giving you?

Now...ask your spouse or a trusted friend the same questions—where are you most fruitful? Where are you most fulfilled? What do you have the hardest time delegating? What did you learn by listening to them?

Prayerfully reflect again on your gift “mush.” In light of what you’ve thought, prayed and heard about from others over the past two days, what further adjustments might you make in describing your gift “mush?”

Day Three—Your Team Style

How your gifts operate in the context of relationships and team is so important for us to understand, especially in the light of how individualistic North Americans can be.

Remember the basic focus of each of the team styles:

- * *Let me help you* – desires to come alongside
- * *Let's go!* – desires to lead people somewhere
- * *Let's be careful* – desires to do things correctly.
- * *Let's stay together* – unity is issue one, with sensitivity close behind

As with your gift mix, we often learn most about our team style by paying attention to the liabilities of each team style.

While each of us normally has a dominant team style and also a secondary team style that we are under stress or intentionally choose to adapt to serve the team better.

We can also “mush” our team styles in the same way we “mooshed” our gift mix. For example, “Let's Go” and “Let Me Help You” could become “Let Me Help You Go.”

For Reflection:

Review your Team Styles again, especially in light of their liabilities. Review again the qualities of team styles on pages 26 and 27 in the “Your Leadership Grip” workbook. What further insights did you gain?

Have your spouse or a trusted friend give you their insights about your team styles. What did you learn?

As you reflect further on your team style “mush” what adjustments might you make?

Day Four—Further Reflections on your Team Style

Working with others is a joy at times and a pain at others! It is an interesting thing that we are often threatened or frustrated by those we need most on our team! God intends that our weakness should make us dependant on Him and others so that He might get maximum glory.

Another key aspect of our team styles to know whether we are powerful “upfront,” “alongside” or a combination of both. For many people, understanding that they are more powerful alongside is a liberating realization!

For Reflection:

As you consider those you work with, how does your understanding of your team style (and theirs) give you the ability to appreciate them better? Consider telling them (or writing them a note) to tell them how their gifts on your team makes you better.

Give further thought to your secondary team style. How can you become better aware when you shift to that style because you are under stress? In what ways can you make your needs and strengths better known to your team so you can work less under stress?

As you prayerfully reflect on God’s power through you “upfront,” “alongside” or a combination of both thank Him for the privilege and joy of ministering with others. Our influence is a precious trust...ask Him to always keep you sensitive and humble as the Spirit of God powerfully works through you.

Day Five—Reflecting on Primary Functions of Leadership

Leadership is viewed from many perspectives, especially in the North American church. Some views seem to say that if you are not a leader, you are a second class Christian. The pressure to become like a visibly successful or well known leader can be both unhealthy and unhelpful.

Consider again this thought by Paul Ford: “In the West, we have often made leadership into a person. Leadership is not a person, but rather a series of functions fulfilled by a group of people. A leader is still needed, because God wants each one of us to learn how to follow Him by practicing submission with leaders whom He places over us. But the tasks of leadership are to be shared by a group of people. Why? Because God designed each of us to be powerful in two or three leadership functions, and weak and thus needy in the other two or three leadership functions.”

For Reflection:

How has your view of leadership been influenced by the concepts presented in “Your Leadership Grip?” In what ways can you develop a more Biblical view of leadership? What adjustments might you need to make in your current understanding of leadership?

In what ways do your spiritual gifts in leadership language (primary functions of leadership) operate most fruitfully? How can you cooperate with the Holy Spirit even more to influence others redemptively?

Day Six—Further Reflections on Your Primary Functions of Leadership

None of us can fulfill all five functions of leadership. As we consider our primary and secondary primary leadership functions, it is important review our gifts in that context. Our gifts not only help us function more effectively as a team, they empower us to fulfill Kingdom tasks!

Our primary functions of leadership also remind us of our “divinely designed weakness”—we need each other!

Many of us can relate to people in the Bible as spiritual heroes. Consider again these Biblical heroes in the light of primary functions of leadership from “Your Leadership Grip”...

- * Encourager who builds unity in the group (*Team Builder*) ...Barnabas
- * Enabling others to lead or serve (*Equipping Releaser*) ...Paul
- * Sharing the vision & seeing & how the people fit in (*Vision Sharer*) ...Nehemiah

Accountable checkpoint provider, setting standards (*Values Keeper*) ...Luke

Active Listener who hears the hearts, minds and visions of others...the Judges

For Reflection:

What tasks has the Lord entrusted you with right now in your ministry? How does your awareness of your primary functions of leadership help you become more effective in your ministry for the Lord?

In what areas are you most aware of your “divinely designed weakness?” Take time to thank the Lord for your weakness...and ask Him to keep you dependant on Him and others so His power is made perfect in your weakness (see II Corinthians 12:9).

Who are your Biblical heroes? Why? How do you see them in light of primary functions of leadership?

Day Seven—Integrity of the Corners in Light of the Kazak Principle

The “Integrity of the Corners” exercise beautifully brings together the three corners and key concepts of “Your Leadership Grip.” As you consider your gift mix, team style and primary functions of leadership in light of each angle, you see how God has uniquely gifted you to serve in His Body and on His Team. As you do the exercise, sometimes it causes us to adjust some things even more in our descriptive words.

Paul Ford’s “Kazak Principle” is a powerful reminder that we are servants called to ministry even in areas where we may not be gifted. However, if we spend too much time in areas outside our gifts and passion, we will wear out and not be as fruitful. Paul’s “65/35” principle suggests that we need to spend at least 65% of our time where we are gifted and passionate in order to stay energized and most fruitful. Power, fruit and joy are all affected by this principle.

For Reflection:

Reflect again on your Leadership Grip “corners.” What is reinforced? What might need to be adjusted?

As you have reflected on “Your Leadership Grip” this week, how would you describe your ministry percentages—how much time do you spend in ministry where you are gifted and passionate? What adjustments might you need to make in your life and ministry in order to be most effective?

Most importantly, we must remember to focus on the Giver, not the gifts! When the Holy Spirit has a fully surrendered heart that He has cleansed and filled to work in and through, supernatural and eternal things happen! How’s your heart? Is there anything you need to surrender to Him? The most important (and often final) thing we surrender is the right to our self. In simple faith, completely yield yourself to God and receive the gift of His Spirit cleansing, filling, empowering, gifting and flowing through your life to know Jesus and bring Him to others!

Week Four
Reflecting on “The Whole of Who You Are”

Putting it all Together

You have walked a journey this month that has been a process of pulling apart the Grip/Birkman Blueprint in order to grasp a better understanding of each component. The Grip assessment has allowed you to evaluate the spiritual gifting that God has entrusted to your care. You have looked at it from several angles. Evaluating how God supernaturally manifests in your relationships to empower you to reflect His glory and work. You have had the opportunity to become more familiar with the Birkman assessment in order to understand the natural of who you are. It produces a representation of how God has ‘fearfully and wonderfully’ made you both through genetics and experience to cause you to behave in identifiable manors. In this final week of work, you will begin to put the pieces together in order to have an overview, a ‘Blueprint’ for understanding the whole of who your are.

Day 1

In evaluating your gifting, two categories have been identified. As an equipper, your supernatural work is manifest in your words. As a supporting gifted person, your supernatural work can be experienced in your actions. As a combination gifting, you can be experienced as powerful in actions and words. When looking at your Life Style Grid, the diamond represents the outward behavior that is experienced by others in your usual style. It is considered to be positive, productive and natural strength.

Reflection:

Think of a time in which you were very energized, enjoying what you were doing and felt anointed by God in your activity. Write down what you were doing using language from the Birkman Life Style Grid. In this situation, consider what gift mix was utilized. Revisit your gift characteristics. What gift characteristics were exhibited in this situation? Add gifting language to your LSG descriptions to get a complete picture.

Day 2

As you begin to complete a holistic description of yourself and behavior, you will begin to combine aspect from both the natural of who you are and the supernatural. This will begin to give you perspective of the whole person whom God sees and created.

Reflection:

Go back and read the description of yourself in the situation that you described on the previous day. Think about your diamond on the LSG. Does your usual behavior actually change when the power of God rises up within you, or does it simply intensify who you already are? Write about this change that occurs and explain how you perceive this change effecting your diamond (usual behavior). How does it move it, in what direction or does it just make it more pronounced? Write an explanation.

Day 3:

The Birkman portion of your Blueprint reveals your stress behavior with a square. This behavior can be experienced and witnessed by others as negative or counter-productive. Likewise, each gift mix has liabilities associated with their characteristics. These liabilities refer to aspects of your gifts when you are working in the flesh.

Reflection:

Begin to think about the characteristics of your gift liabilities. Pick out three or four liabilities that you feel you exhibit most often from your gift mix and write them down. While reflecting on these liabilities, do they appear to be related to your usual style (your diamond) or do you see more association with you're the stress behavior (characteristics of the square) in your Life Style Grid? List several things that you notice and how you might use this association to help recognize when you may be impacting others in a negative manor.

Day 4

Your Team Style is how you function when you are joined together with others in a team or group situation. It is a good contributor to spiritual gift identification as your gifts are exercised in the context of your relationships. Your usual behavior is how others see you in a productive contribution.

Reflection:

What correlations do you see in your identified team style and your usual behavior? Can you list specific characteristics that will affirm your productive behavior and the team style your spiritual gifting manifests? List several ways the two are similar. Do you associate your team style with your gifting or your usual behavior? Write a summary of how the correlations that you identify.

Day 5

The Primary Functions of your gift mix identify what happens, the functions that are carried out as a result of your gift mix. Again, they are what happens as a result of working within the context of others and your gifts are experienced. The Organizational Focus (formally Foundation Colors) identify the strengths that you bring to the organization or the group. It is a representation of how you approach your tasks.

Reflection:

Reflect upon your Primary Functions and the gift mix that is identified in your functioning. How does this relate to the Organizational strengths? Write a brief explanation of your Primary Functions using the language of your Organizational Strengths in your task style. What insight do you gain about your functioning? Do you need to make changes in any responsibilities to make better use of your natural strengths and spiritual gift functioning? List them.

Day 6

Your underlying needs, identified in the Birkman LSG by a circle, are not directly observable by others. When they are not met, your stress behavior is often an unconscious attempt to get those needs met. However, those behaviors are often experienced by others as negative behavior. Each Team Style (your gifts exhibited in relationship) also have potential weaknesses associated with them.

Reflection:

List several potential liabilities you have experienced in relation to your team styles. Reflect upon your stress behavior and determine if there is a correlation between the two. Write several observations. How might you use your needs information from the LSG to help minimize the liabilities of your gift mix? List several needs that may need to be communicated to those with whom you work that may help minimize the liabilities of group interaction.

Day 7

It has been an entire month of work. You have had an opportunity to look at the major aspects of your Grip/Birkman Blueprint resource. You have spent a great deal of time reflecting and identifying aspects, contributions and situations. You have hopefully identified action items that will be helpful in your stewardship of the whole of who you are. You have looked at several key areas in a separate manor and begun the process of rejoining in order to see the interwoven threads of the natural and supernatural of you.

Reflection:

What has been the most significant aspect you have learned about yourself? What impact will this have on your ministry and those with whom you have been partnered? Are there changes in your responsibilities and ministry that need to be made as a result? Are there aspects about yourself that need to be communicated to others in order to be a better steward of who you are, what you need and improvement for the unity in those relationships? Create an action plan to incorporate what you have learned and identify specific people with whom you need to communicate these insights.