

The Continuing Education and Recertification Process for GBB Coaches and Trainers

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The Global Resource Team (GRT), in collaboration with ChurchSmart, offer the following continuing education and recertification process for Grip-Birkman Blueprint Coaches and Trainers.

1. Definitions:

- 1.1. Grip-Birkman Blueprint **Coach**—has completed the GBB Coach Training Workshop and facilitated five (5) individual GBB coaching session.
- 1.2. Grip-Birkman Blueprint Coach **Trainers**—in addition to the above, has completed Birkman Level I Certification training, coached 25 profiles, and co-trained at one Coach training event with a GBB trainer.
 - This continuing ed and recertification process is being designed in collaboration with ChurchSmart to provide customized continuing ed modules which are expressly adapted to our Christian audience and its unique demands. This system would run parallel to the ongoing Birkman program, and is not intended to be a competitive system, but a specialized system that remains connected to Birkman International.

2. Standards:

- 2.1. GBB Coaches must be members in good standing (dues paying) and complete the following experience and training every three years to maintain their GBB Coach certification:
 - 10 hours of continuing education units (CEU's) every three years is required to retain GBB Coach certification. If you allow your certification to expire, it will be necessary to attend another GBB Coach Training Workshop. These hours must be earned through the Global Resource Team's distance learning webinars or the 1 ½ day Recertification course.
 - Two (2) GBB-CEU's are granted for every 90-minutes of interactive learning hosted by the GBB-Global Resource Team (GRT). The CEU value of each webinar will be at least two (2) GBB-CEU's. The GRT will offer a minimum of four webinars each calendar year. In each three-year cycle, there may be a "required" webinar capturing "latest learnings" from the GBB Coaching network.
 - Webinars will be initially presented "live" to enrolled participants. The sessions will be recorded and downloadable for the same price within one-month.
 - GBB Coaches may take the 1 ½ day Recertification course every three years (worth 10 CEU's). Attending this event will meet the full recertification for the GBB Coach standard. GRT will offer a minimum of two such courses each calendar year.
 - Potential 1 ½ day Recertification course venues are listed at www.gbbcoaches.net.
 - ✓ Additional locations will be added as needed

2.2. GBB Coach Trainers must be members in good standing (dues paying) and complete the following experience and training every three years to maintain their GBB Coach Trainer certification:

- 20 hours of continuing education units (CEU's) every three years is required to retain GBB Coach Training certification. If you allow your certification to expire, it will be necessary to complete the initial Birkman Level I certification requirements as stated above. These hours may be earned through the Bm-CEU's or through the GBB-CEU's.
- The 20 required CEU's can be taken from the menu of either GBB-sponsored or Birkman-sponsored webinar. A minimum of six hours must be specifically related to the Birkman Method (from either source), up to a maximum of 16 Birkman-CEU's (\$150. for 90-minute webinar). (A key distinction between the GBB Trainer and the GBB Coach is the necessity of deeper understanding of the Birkman Method.)
- 10 hours of continuing education for GBB Coach certification may be included in this 20 hours.
- In addition to the learning CEU's, trainers must facilitate at least one GBB Coach Trainers workshop every three years, and
- Complete 15 GBB assessments (may be individual or team settings) and coaching appointments. (ChurchSmart is designing the software tracking system that will simply record such assessment
- A Trainer Recertification course may be offered. Dates will be available at www.gbbcoaches.net.