



## Your Leadership Grip Report

Prepared For:

**BX6396 JOHN Q. PUBLIC**

**May 20, 2003**

### The Birkman® Foursome ... a part of *Your Leadership Grip*

*"I praise you because I am fearfully and wonderfully made." Psalm 139:14*

The Psalmist knew something very important: God designed him - and each one of us - to be just who He wanted us to be. He prepared your baseline personality to be just right in the scheme of life. Let's look at who that is...at who you are, through the Birkman Foursome set of reports. Here is an introductory overview of each of the four pieces of your personal puzzle, each followed with a separate report for you to gain deeper understanding of who you are. Start putting these pieces together!

**Life Style Grid®** This simple four-color grid reveals much about who you are. It reveals what interests you in life, the goals and interests that drive you. It portrays how you usually act in work and relational situations, often with effective results. The Grid also shows how you respond when under stress. But the Birkman Life Style Grid offers another foundational piece to who you are: your underlying needs. These are internal motivations that must be understood and met for you to stay free of stressful behavior.

**Foundation Colors.** The Foundation Colors graph plays off the Life Style Grid, providing insights for how you approach work or ministry situations. In reality, you bring all four colors of the Grid into play, which is why all four of the lines are presented in varying lengths. Yet each of us bring particular strengths to the job or position we fulfill. The longer lines reveal a great deal as to how you solve problems and how you work toward goals. These are foundational to who you are.

**Areas of Interest.** When it comes to your plans and goals, though, there are certain areas where you have a particularly strong interest. Related to the asterisk on the Life Style Grid, there are certain areas of work and life where you want to spend a lot of time, whether it is in work or leisure time. Of course there are other areas where you have little if any interest whatsoever. That is just who you are! Take a look at what really interests you.

**Intellectual Styles.** You also have patterns in what you do and in how you think. It will not surprise you to note that each of us has priorities as to which we enjoy more: being with people or working with details. In addition, each of us has certain patterns in how we think about or plan things. You may look primarily at the big picture in solving problems while others prefer going through the problem piece by piece, line by line, in a very ordered fashion. When it comes to ideas, some just like to think about it while others want to make those ideas happen. Put all these little pieces together in a very simple way and consider this intellectual, thoughtful part of who you are.

Once we grasp these foundations, we can better understand how God's Holy Spirit has supernaturally added dynamic spiritual gifts, as you will see in ***Your Leadership Grip***.





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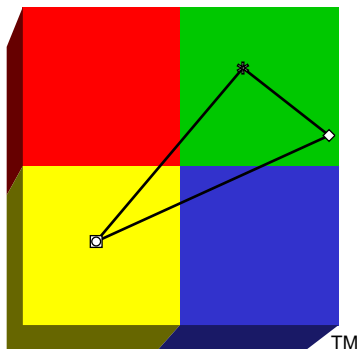
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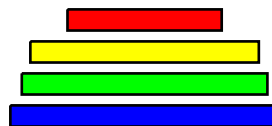
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## The Birkman® Foursome

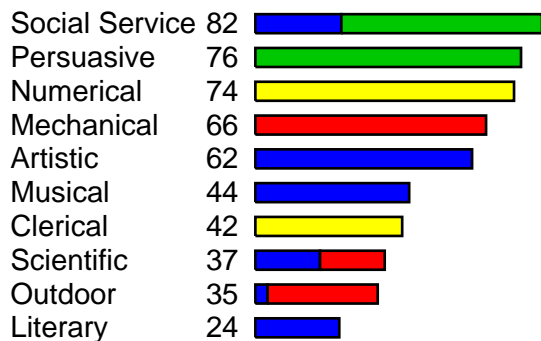
### Life Style Grid®



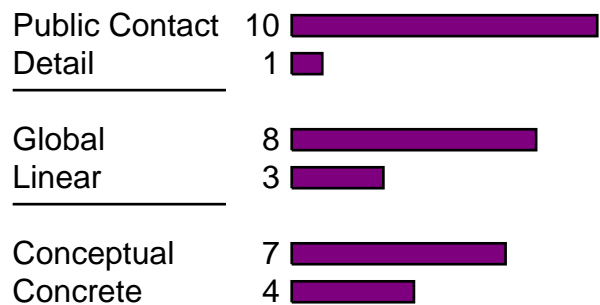
### Foundation Colors



### Areas of Interest



### Intellectual Styles





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## Your Leadership Grip Summary

*(page 32 of your notebook)*

### Spiritual Gifts

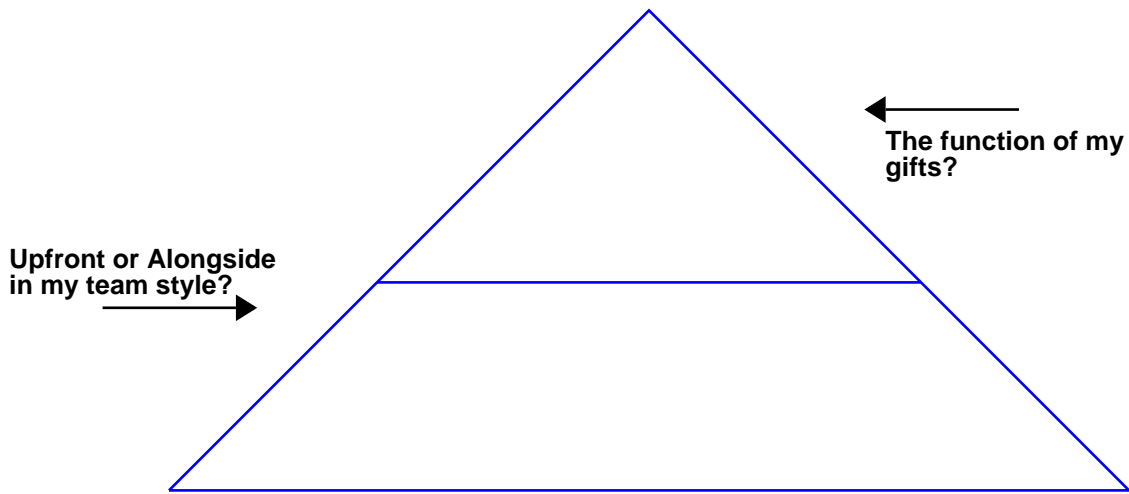
*(workbook page 16)*

Gift #1 \_\_\_\_\_

Gift #2 \_\_\_\_\_

Gift #3 \_\_\_\_\_

Gift #4 \_\_\_\_\_



### Team Styles

*(pages 24-25)*

Primary \_\_\_\_\_

Secondary \_\_\_\_\_

Lowest \_\_\_\_\_

### Primary Leadership Functions

*(pages 30-31)*

Primary \_\_\_\_\_

Secondary \_\_\_\_\_

Lowest \_\_\_\_\_

### NEED AREAS





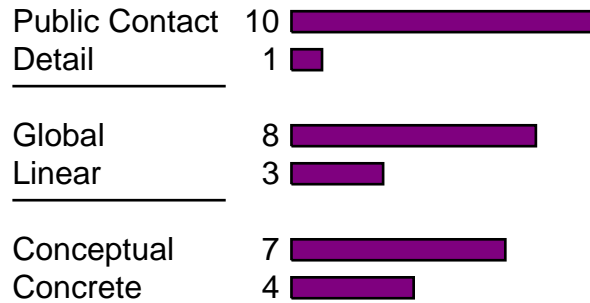
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### Intellectual Styles



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**PUBLIC CONTACT:** Preference for activities involving social contact and organizational interaction.

**DETAIL:** Concern for the procedural and detailed aspects of work.

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**GLOBAL:** Problem solving that involves a relational and holistic process. Activities need not follow a set sequential pattern.

**LINEAR:** Preference for activities and tasks that lend themselves to logical, sequential analysis and intervention. Extra urgency in problem solving or crisis intervention.

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**CONCEPTUAL:** Synthesizing abstract information, utilizing experience, intuition and knowledge to find fresh and imaginative solutions.

**CONCRETE:** Analytical, factual approach to problem solving. Emphasis on concrete, immediate, visible results.

